



## **Public Service (Section 24(1) NDIS Quality and Safeguards Commission Non-SES Employees) Determination 2022/01**

---

I, Tracy Mackey, NQSC Commissioner, NDIS Quality and Safeguards Commission (the NDIS Commission) make the following determination.

Dated *16 November* 2022

A handwritten signature in blue ink, appearing to read 'Tracy Mackey', is positioned above the printed name.

Tracy Mackey  
NQSC Commissioner

NDIS Quality and Safeguards Commission (the NDIS Commission)

---

---

## Contents

1. Name .....	1
2. Commencement .....	1
3. Authority .....	1
4. Application .....	1
5. Definitions .....	1
6. Purpose .....	1
7. Period of operation .....	1
8. Adjustment of salary and allowances .....	2
<b>Schedule 1—Salaries and allowances</b> .....	<b>3</b>
1. Salary .....	3
2. Allowances .....	6

## 1. Name

This determination is the *Public Service (Section 24(1)—NDIS Quality and Safeguards Commission Non-SES Employees) Determination 2022*.

## 2. Commencement

This determination commences on the date it is signed.

## 3. Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

## 4. Application

This determination applies to non-SES employees employed in the NDIS Quality and Safeguards Commission (the NDIS Commission) under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

## 5. Definitions

In this determination:

**Employee(s)** means the persons employed in the NDIS Quality and Safeguards Commission (the NDIS Commission) under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

**Enterprise Agreement** means the enterprise agreement approved by the Fair Work Commission on 08 October 2019 and known as the NDIS Quality and Safeguards Commission Enterprise Agreement 2019 to 2022.

## 6. Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

## 7. Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
  - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
  - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

---

## **8. Adjustment of salary and allowances**

- (1) Employees' salaries are adjusted by 3% with effect on commencement.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Workplace Contact Officer Allowance and Community Language Allowance are adjusted by the same percentage as salaries, with effect on commencement.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

**Schedule 1—Salaries and allowances**

Note: See section 8(5).

**1. Salary**

<b>Item</b>	<b>Column 2 Salary Pay Point</b>	<b>Column 3 Pre-determination salary</b>	<b>Column 4 Salary on commencement</b>
1	APS1-1	\$47,439	\$48,862
2	APS1-2	\$48,845	\$50,310
3	APS1-3	\$50,519	\$52,035
4	APS1-4	\$52,792	\$54,376
5	APS2-1	\$55,136	\$56,790
6	APS2-2	\$56,792	\$58,496
7	APS2-3	\$60,606	\$62,424
8	APS2-4	\$61,354	\$63,195
9	APS3-1	\$63,719	\$65,631
10	APS3-2	\$65,521	\$67,487
11	APS3-3	\$68,340	\$70,390
12	APS3-4	\$69,137	\$71,211
13	APS4-1	\$72,191	\$74,357
14	APS4-2	\$74,176	\$76,401
15	APS4-3	\$76,459	\$78,753
16	APS4-4	\$77,596	\$79,924
17	APS5-1	\$79,283	\$81,661
18	APS5-2	\$80,739	\$83,161
19	APS5-3	\$83,713	\$86,224
20	APS5-4	\$84,668	\$87,208

<b>Item</b>	<b>Column 2 Salary Pay Point</b>	<b>Column 3 Pre-determination salary</b>	<b>Column 4 Salary on commencement</b>
21	APS6-1	\$86,840	\$89,445
22	APS6-2	\$90,821	\$93,546
23	APS6-3	\$96,005	\$98,885
24	APS6-4	\$97,609	\$100,537
25	EL1-1	\$108,199	\$111,445
26	EL1-2	\$114,030	\$117,451
27	EL1-3	\$118,422	\$121,975
28	EL1-4	\$122,818	\$126,503
29	EL2-1	\$127,529	\$131,355
30	EL2-2	\$138,516	\$142,671
31	EL2-3	\$144,786	\$149,130
32	EL2-4	\$150,358	\$154,869
<b>ENTRY LEVEL BROADBAND (Trainees, Indigenous Australian Government Development Program participants; Indigenous Apprenticeship Programme; Graduates; Cadet - Research Officer, ICT Cadets)</b>			
33	APS1-1	\$47,439	\$48,862
34	APS1-2	\$48,845	\$50,310
46	APS1-3	\$50,519	\$52,035
36	APS1-4	\$52,792	\$54,376
37	APS2-1	\$55,136	\$56,790
38	APS2-2	\$56,792	\$58,496
39	APS2-3	\$60,606	\$62,424
40	APS2-4	\$61,354	\$63,195
41	APS3-1	\$63,719	\$65,631
42	APS3-2	\$65,521	\$67,487
43	APS3-3	\$68,340	\$70,390
44	APS3-4	\$69,137	\$71,211
45	APS4-1	\$72,191	\$74,357
46	APS4-2	\$74,176	\$76,401
47	APS4-3	\$76,459	\$78,753
48	APS4-4	\$77,596	\$79,924

<b>Item</b>	<b>Column 2 Salary Pay Point</b>	<b>Column 3 Pre-determination salary</b>	<b>Column 4 Salary on commencement</b>
49	APS5-1	\$79,283	\$81,661
50	APS5-2	\$80,739	\$83,161
51	APS5-3	\$83,713	\$86,224
52	APS5-4	\$84,668	\$87,208
<b>LEGAL BROADBAND</b>			
53	APS Level 4 Lawyer	\$76,459	\$78,753
54	APS Level 4 Lawyer	\$77,596	\$79,924
Soft Barrier - Work Value/Availability Barrier			
55	APS Level 5 Lawyer	\$83,713	\$86,224
56	APS Level 5 - Lawyer	\$84,668	\$87,208
Soft Barrier - Work Value/Availability Barrier			
57	APS Level 6 Lawyer	\$86,840	\$89,445
58	APS Level 6 Lawyer	\$90,821	\$93,546
59	APS Level 6 Lawyer	\$97,609	\$100,537
60	APS Level 6 Lawyer	\$98,928	\$101,896
Hard Barrier – Advancement subject to a merit process			
61	Executive Level 1 Senior Lawyer	\$114,030	\$117,451
62	Executive Level 1 Senior Lawyer	\$121,261	\$124,899
63	Executive Level 1 Senior Lawyer	\$122,818	\$126,503
64	Executive Level 1 Senior Lawyer	\$131,721	\$135,673
Hard Barrier – Advancement subject to a merit process			
65	Executive Level 2 Principal Lawyer	\$138,516	\$142,671
66	Executive Level 2 Principal Lawyer	\$144,056	\$148,378
67	Executive Level 2 Principal Lawyer	\$150,297	\$154,806
68	Executive Level 2 Principal Lawyer	\$156,374	\$161,065
Work Value/Availability Barrier			
69	Executive Level 2 Special Counsel*	\$156,800	\$161,504

\* Access to the Special Counsel designation can only be achieved where the Commissioner is satisfied that there is a need to undertake high level managerial responsibilities and/or high level technical legal skills in the Commission Legal Practice and the employee has the skills and experience to warrant movement to that local title.

<b>PUBLIC AFFAIRS OFFICERS BROADBAND</b>			
70	APS Level 4 PAO 1	\$72,191	\$74,357
71	APS Level 4 PAO 1	\$74,176	\$76,401
72	APS Level 4 PAO 1	\$76,459	\$78,753
73	APS Level 4 PAO 1	\$77,596	\$79,924
Soft Barrier - Work Value/Availability Barrier			
74	APS5-1 PAO 1	\$79,283	\$81,661
75	APS5-2 PAO 1	\$80,739	\$83,161
76	APS5-3 PAO 1	\$83,713	\$86,224
77	APS5-4 PAO 1	\$84,668	\$87,208
Hard Barrier – Advancement subject to a merit process			
78	APS6-1 PAO 2	\$86,840	\$89,445
79	APS6-2 PAO 2	\$90,821	\$93,546
80	APS6-3 PAO 2	\$96,005	\$98,885
81	APS6-4 PAO 2	\$98,928	\$101,896
Hard Barrier – Advancement subject to a merit process			
82	Executive Level 1 PAO3	\$108,199	\$111,445
83	Executive Level 1 PAO3	\$114,030	\$117,451
84	Executive Level 1 PAO3	\$118,422	\$121,975
85	Executive Level 1 PAO3	\$122,818	\$126,503
86	Executive Level 1 PAO3	\$130,506	\$134,421
Hard Barrier – Advancement subject to a merit process			
87	Executive Level 2 SPAO	\$134,511	\$138,546
88	Executive Level 2 SPAO	\$138,516	\$142,671
89	Executive Level 2 SPAO	\$144,786	\$149,130
90	Executive Level 2 SPAO	\$150,358	\$154,869

## 2 Allowances

**Table B—Allowances payable under this determination on commencement**

<b>Column 1 Name of allowance</b>	<b>Column 2 Pre-determination rate of allowance</b>	<b>Column 3 Rate of allowance on commencement</b>
1. Workplace Contact Officer Allowance	\$26.50	\$27.30
2. Community Language Allowance	\$1,040 per annum (Rate 1) \$2,086 per annum (Rate 2)	\$1,071 \$2,149